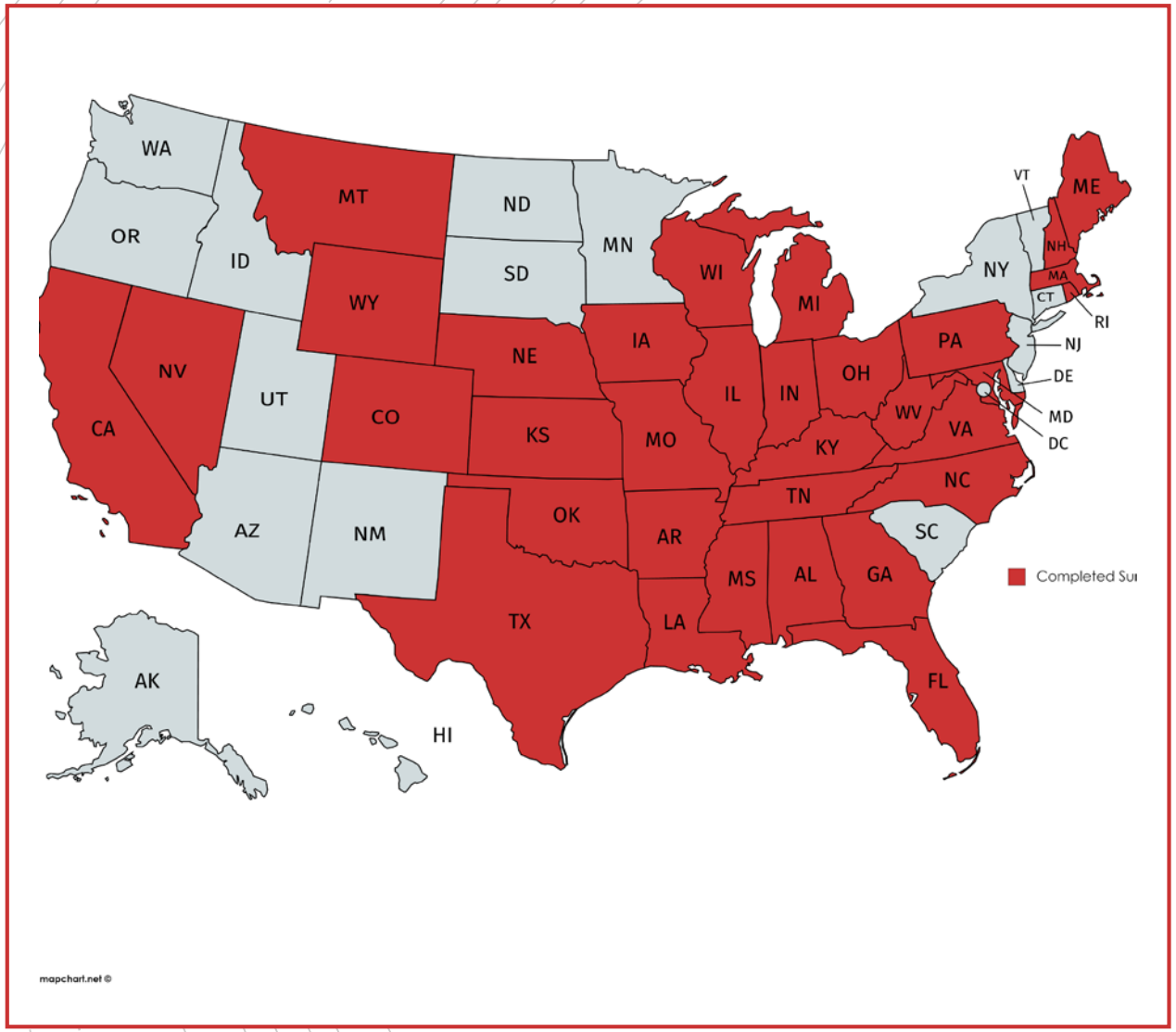
National Association Of Foster Grandparent Program Directors

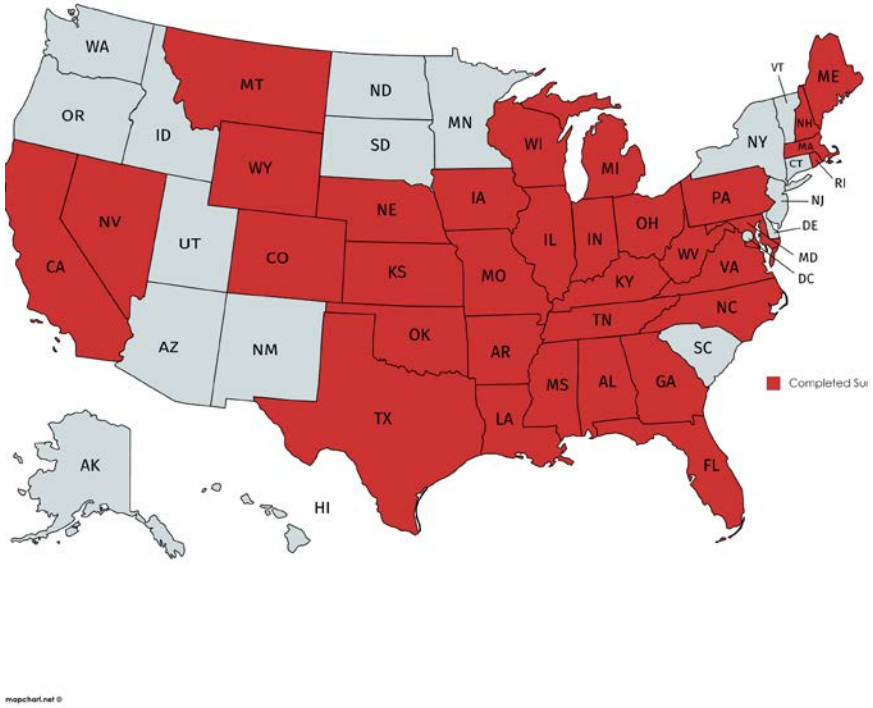
ADVOCATE NATIONALLY - SUCCEED LOCALLY

Project Staffing Salary Survey



Total Response

- 98 projects responded
- Projects serve 6,943 volunteers
- 33 states represented
- 38% of projects receive other Senior Corps programs funding (SC or RSVP)



Interesting Tidbits

- 39% of projects do NOT have a volunteer coordinator position
- 29% of projects report an Administrative Assistant or Office Professional
- 17.5% of projects are sponsored by agencies with fewer than 50 employees total
- 29% of projects are sponsored by agencies with more than 300 employees total
- 23% of projects are sponsored by Community Action Agencies
- 42% of projects are sponsored by other non-profits

NATIONAL Project Director Salary

- 76% of Project Directors report Exempt status

Project Director Salary	Percentage of Projects
$20,000-25,000	2.20%
$25,001-30,000	3.30%
$30,001-35,000	6.59%
$35,001-40,000	6.59%
$40,001-45,000	21.98%
$45,001-50,000	25.27%
$50,001-55,000	13.19%
$55,001-60,000	8.79%
$60,000-65,000	5.49%
$65,000-70,000	5.49%
$70,000 +	1.10%

NATIONAL Project Director

Education Level Required

Minimum Education Level Required for Project Director Positions	Percentage of Projects
High School Diploma	9.18%
Associate Degree	14.29%
Bachelor’s Degree	69.39%
Master’s Degree	7.14%

NATIONAL

Volunteer Coordinator Salary

COORDINATOR HOURLY WAGE	PERCENTAGE OF PROJECTS
$10.00-10.99	7.04%
$11.00-11.99	1.41%
$12.00--12.99	9.86%
$13.00-13.99	5.63%
$14.00-14.99	7.04%
$15.00-15.99	15.49%
$16.00-16.99	14.08%
$17.00-17.99	14.08%
$18.00-18.99	11.27%

NATIONAL

Volunteer Coordinator

Education Level Required

MINIMUM EDUCATION LEVEL REQUIRED FOR VOLUNTEER COORDINATOR POSITIONS	PERCENTAGE OF PROJECTS
High School Diploma	41.56%
Associate Degree	23.38%
Bachelor’s Degree	35.06%

Alabama

- Average Director Salary
  - $30,001-$40,000
    - Bachelor's Degree
- Average Coordinator Hourly Wage
  - $10.00-$17.00 per hour
    - Bachelor's Degree

- Projects serve average of 66 volunteers

Arkansas

- Average Director Salary
  - $30,000-$65,000
    - High School Diploma-Bachelor's Degree
- Average Coordinator Hourly Wage
  - $10.00-$17.00 per hour
    - High School diploma

- Projects serve average of 62 volunteers

California

- Average Director Salary
  - $55,000-$65,000
    - Bachelor's Degree
- Average Coordinator Hourly Wage
  - $17.00-$20.99
    - Associate Degree-Bachelor's Degree
- Average Admin Asst/Office Professional Hourly Wage
  - $17.00-$20.99
    - Associate Degree-Bachelor's Degree

- Projects serve average of 64 volunteers

Colorado

- Average Director Salary
  - $30,000-$60,000
    - Associate-Bachelor's Degree
- Average Coordinator Hourly Wage
  - $15.00-$17.00
    - High School-Associate Degree

- Projects serve average of 76 volunteers

Florida

- Range Director Salary
  - $30,000-$60,000
    - Associate-Bachelor’s Degree
- Average Coordinator Hourly Wage
  - $13.00-$17.99
    - High School diploma required

- Projects serve average of 105 volunteers

Georgia

- Average Director Salary
  - No information provided
    - Bachelor's Degree
- Average Coordinator Hourly Wage
  - No information provided
    - Associates Degree

- Projects serve average of 30 volunteers

Illinois

- Average Director Salary
  - $35,000-$45,000
    - High School
- Average Coordinator Hourly Wage
  - $10.00-$18.99
    - High School

- Projects serve average of 58 volunteers

Indiana

- Average Director Salary
  - $35,001-$50,000
    - Associate - Bachelor's Degree
- Average Coordinator Hourly Wage
  - $10.00-$17.99
    - High School

- Projects serve average of 30 volunteers

Iowa

- Average Director Salary
  - $40,000-$55,000
    - Associate's Degree
  - $20,000-$25,000
    - Part-time
    - Associate's Degree
- Average Coordinator Hourly Wage
  - $10.00-$17.99
    - High School

- Projects serve average of 46 volunteers

Kansas

- Average Director Salary
  - $40,000-$45,000
    - High School - Bachelor's Degree
- Average Coordinator Hourly Wage
  - $11.00-$15.99
    - High School

- Projects serve average of 59 volunteers

Kentucky

- Range of Director Salary
  - $35,000-$70,000
    - High School-Bachelor's Degree
- Average Coordinator Hourly Wage
  - $17.00-$17.99
    - Bachelor's Degree

- Projects serve average of 76 volunteers

Louisiana

- Range of Director Salary
  - $35,000-$55,000
    - High School -Bachelor's Degree
- Average Coordinator Hourly Wage
  - $17.00-$17.99
    - Bachelor's Degree

- Projects serve average of 76 volunteers

Maine

- Range of Director Salary
  - None Reported
    - Master's Degree
- Average Coordinator Hourly Wage
  - $19.00-$19.99
    - Bachelor's Degree
- Average Admin Asst/Office Professional Hourly Wage
  - $16.00-$16.99
    - Associate's Degree

- Projects serve average of 100 volunteers

Maryland

- Range of Director Salary
  - $40,001-$70,000 +
    - Associate's Degree- Master's Degree
- Average Coordinator Hourly Wage
  - $12.00-$12.99
    - High School Diploma
- Average Admin Asst/Office Professional Hourly Wage
  - $12.00-12.99
    - High School Diploma

- Projects serve average of 66 volunteers

Massachusetts

- Range of Director Salary
  - $50,000-$55,000
    - Bachelor's Degree
- Average Coordinator Hourly Wage
  - $17.00-$17.99
    - High School Diploma

- Projects serve average of 150 volunteers

Michigan

- Range of Director Salary
  - $40,000-$70,000
    - Associate's Degree -Master's Degree
- Range Coordinator Hourly Wage
  - $12.00-$17.99
    - High School Diploma-Bachelor's Degree
  - Average Hourly Wage (most projects reported this hourly wage)
    - $15.00-$15.99

- Projects serve average of 67 volunteers

Mississippi

- Range of Director Salary
  - $35,000-$50,000
    - High School - Bachelor's Degree
- Range Coordinator Hourly Wage
  - $12.00-$12.99
    - High School Diploma

- Projects serve average of 90 volunteers

Missouri

- Range of Director Salary
  - $25,000-$50,000
    - Associate's Degree -Master's Degree
- Range Coordinator Hourly Wage
  - $10.00-$17.99
    - High School Diploma-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $8.00-$17.99
    - High School – Bachelor's Degree

- Projects serve average of 57 volunteers

Montana

- Range of Director Salary
  - $45,000-$50,000
    - Bachelor's Degree
- Range Admin Asst/Office Professional
  - $14.00-$14.99
    - None

- Projects serve average of 42 volunteers

Nebraska

- Range of Director Salary
  - $25,000-$55,000
    - High School-Bachelor’s Degree
- Range Volunteer Coordinator Salary
  - $12.00-$16.99
    - High School-Bachelor’s Degree
- Range Admin Asst/Office Professional
  - $10.00-$12.99
    - High School Diploma

- Projects serve average of 31 volunteers

Nevada

- Range of Director Salary
  - $40,000-$45,000
    - Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $18.00-$18.99
    - Bachelor's Degree
- Range Admin Asst/Office Professional
  - $13.00-$13.99
    - High School Diploma

- Projects serve average of 130 volunteers

New Hampshire

- Range of Director Salary
  - $40,000-$45,000
    - Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$16.99
    - High School-Associate Degree

- Projects serve average of 99 volunteers

North Carolina

- Range of Director Salary
  - $45,000-$55,000
    - Associate Degree-Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$16.99
    - High School-Associate Degree

- Projects serve average of 72 volunteers

Ohio

- Range of Director Salary
  - $40,000-$45,000
    - Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $14.00-$14.99
    - High School Diploma

- Projects serve average of 125 volunteers

Oklahoma

- Range of Director Salary
  - $40,000-$45,000
    - Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $14.00-$14.99
    - Bachelor's Degree

- Projects serve average of 110 volunteers

Pennsylvania

- Range of Director Salary
  - $45,000-$60,000
    - Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$20.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $15.00-$16.99
    - Associate Degree

- Projects serve average of 85 volunteers

Rhode Island

- Range of Director Salary
  - $45,000-$50,000
    - High School
- Range Volunteer Coordinator Salary
  - $21.00-$21.99
    - High School

- Projects serve average of 48 volunteers

Tennessee

- Range of Director Salary
  - $45,000-$65,000
    - Bachelor's Degree- Master's Degree
- Range Volunteer Coordinator Salary
  - $12.00-$20.99
    - High School Diploma-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $15.00-$15.99
    - Bachelor's Degree

- Projects serve average of 85 volunteers

Texas

- Range of Director Salary
  - $40,000-$45,000
    - Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $14.00-$14.99
    - Bachelor's Degree

- Projects serve average of 40 volunteers

Virginia

- Range of Director Salary
  - $40,000-$45,000
    - Bachelor’s Degree
- Range Volunteer Coordinator Salary
  - $12.00-$12.99
    - High School Diploma
- Range Admin Asst/Office Professional
  - $14.00-$12.99
    - High School Diploma

- Projects serve average of 100 volunteers

West Virginia

- Range of Director Salary
  - $40,000-$60,000
    - High School-Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$20.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $12.00-$12.99
    - High School Diploma

- Projects serve average of 102 volunteers

Wisconsin

- Range of Director Salary
  - $55,000-$60,000
    - Bachelor's Degree

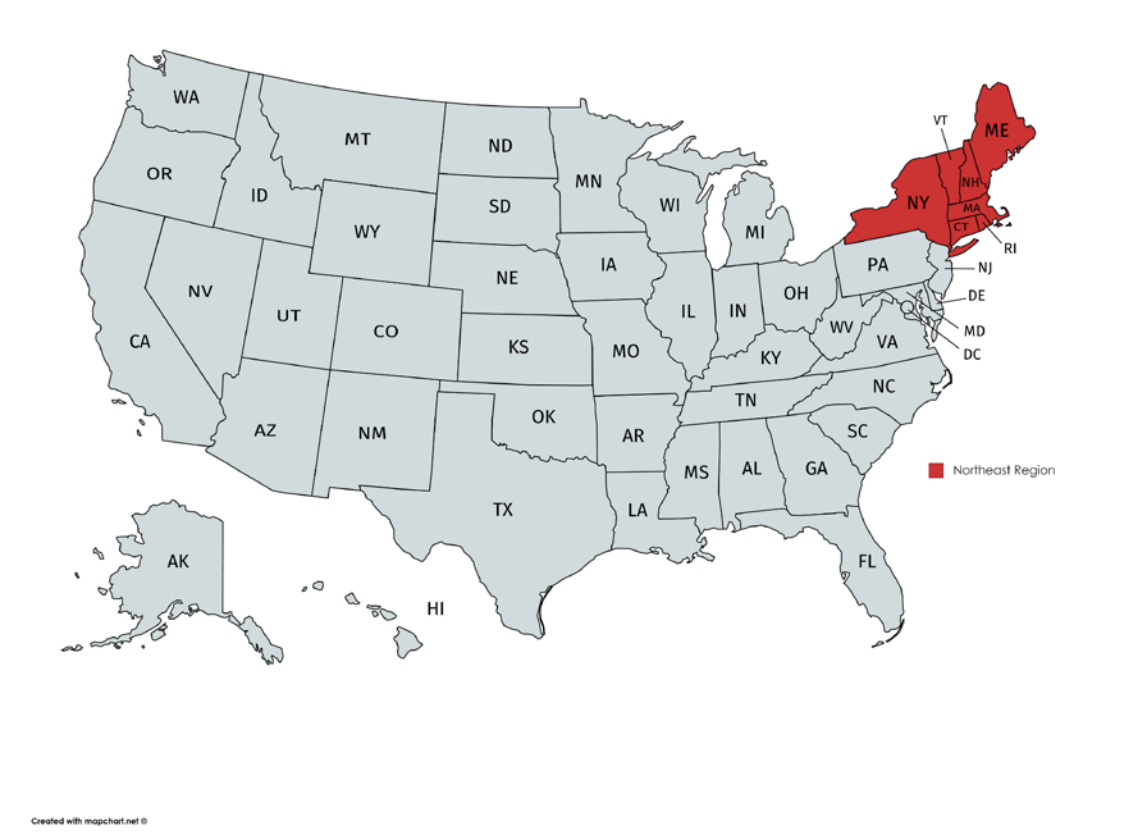
- Projects serve average of 40 volunteers

Wyoming

- Range of Director Salary
  - $45,000-$50,000
    - High School-Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$18.99
    - High School-Bachelor's Degree

- Projects serve average of 42 volunteers

Northeast Region

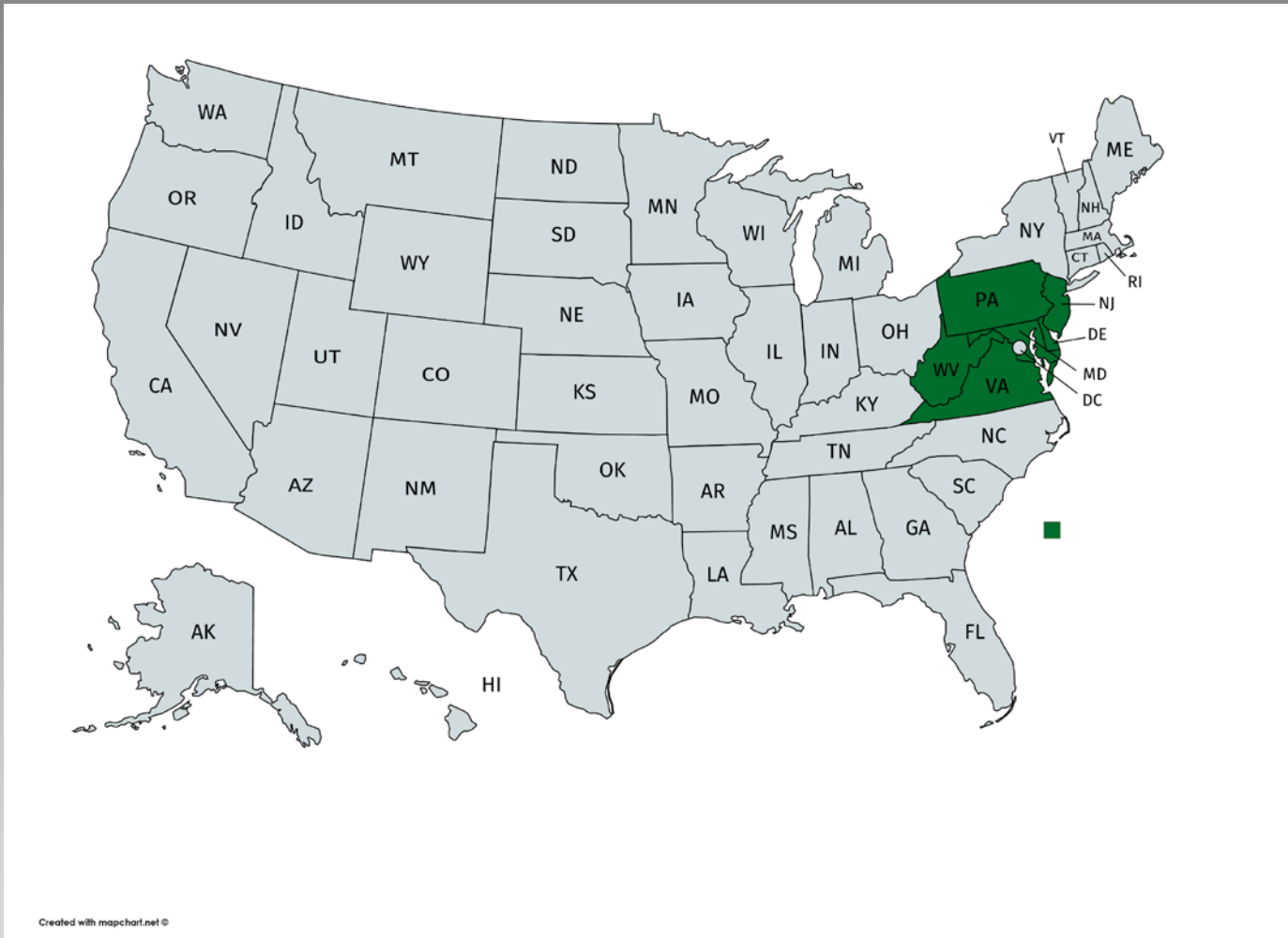


- Range of Director Salary
  - $40,000-$55,000
    - High School-Master's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$21.99
    - High School-Bachelor's Degree

- Projects serve average of 99 volunteers

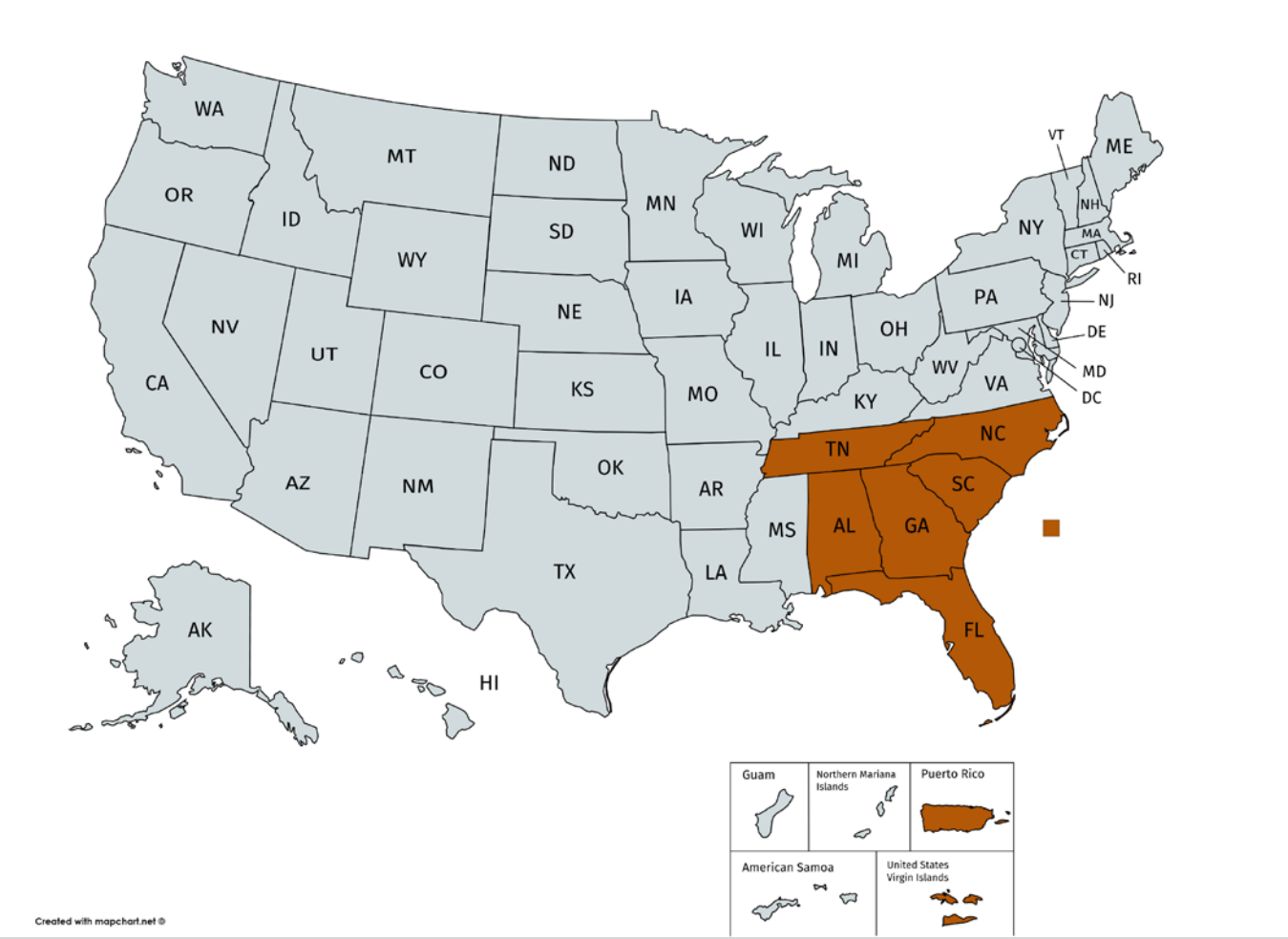
Mid Atlantic Region

- Range of Director Salary
  - $40,000-$70,000
    - High School-Master's Degree
- Range Volunteer Coordinator Salary
  - $12.00-$20.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $12.00-$16.99
    - High School-Associate's Degree



- Projects serve average of 85 volunteers

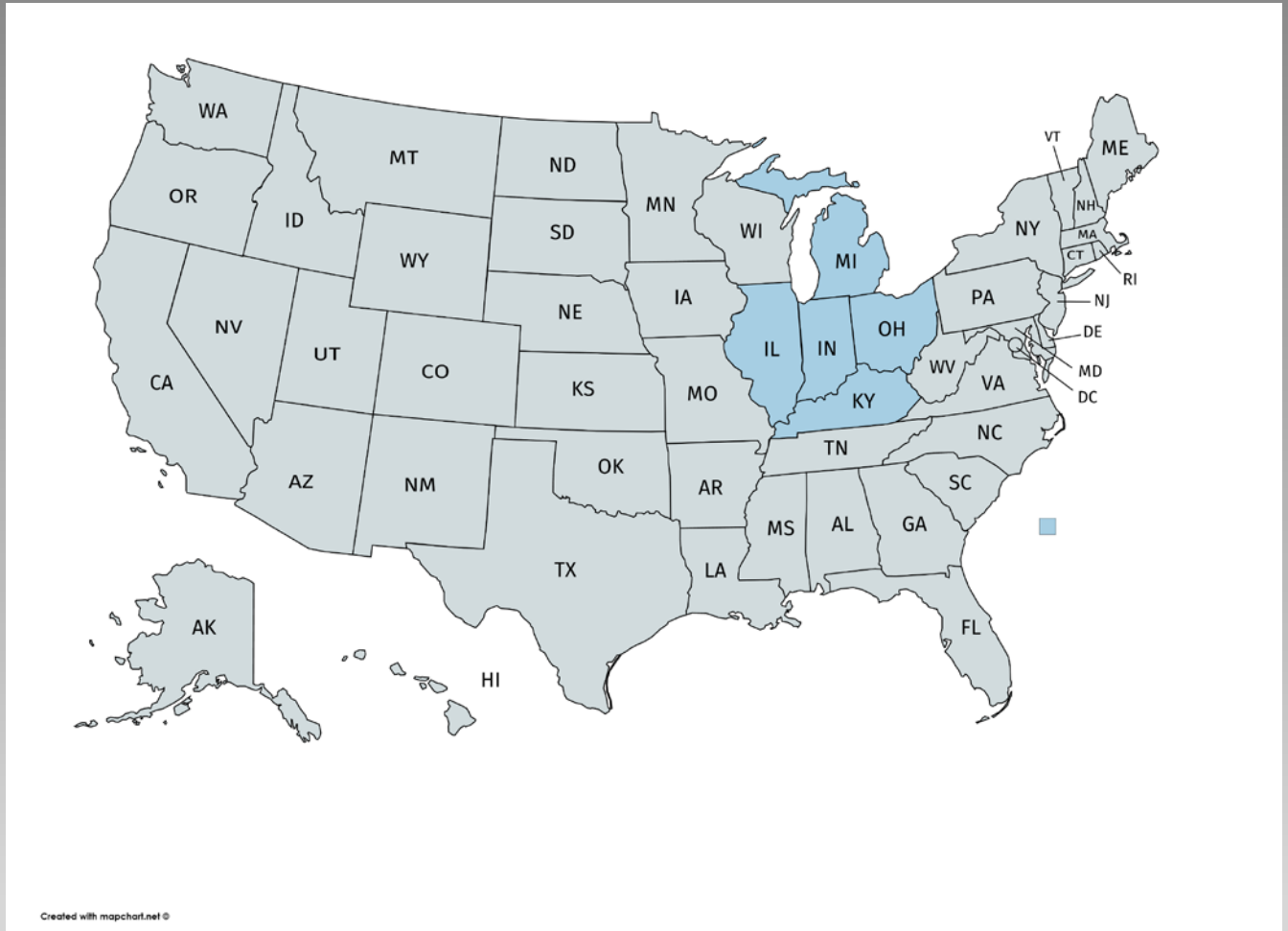
Southeast Region



- Range of Director Salary
  - $25,000-$65,000
    - Associate – Master's Degree
- Range Volunteer Coordinator Salary
  - $12.00-$20.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $11.00-$19.99
    - High School - Bachelor's Degree

- Projects serve average of 84 volunteers

Midwest Region

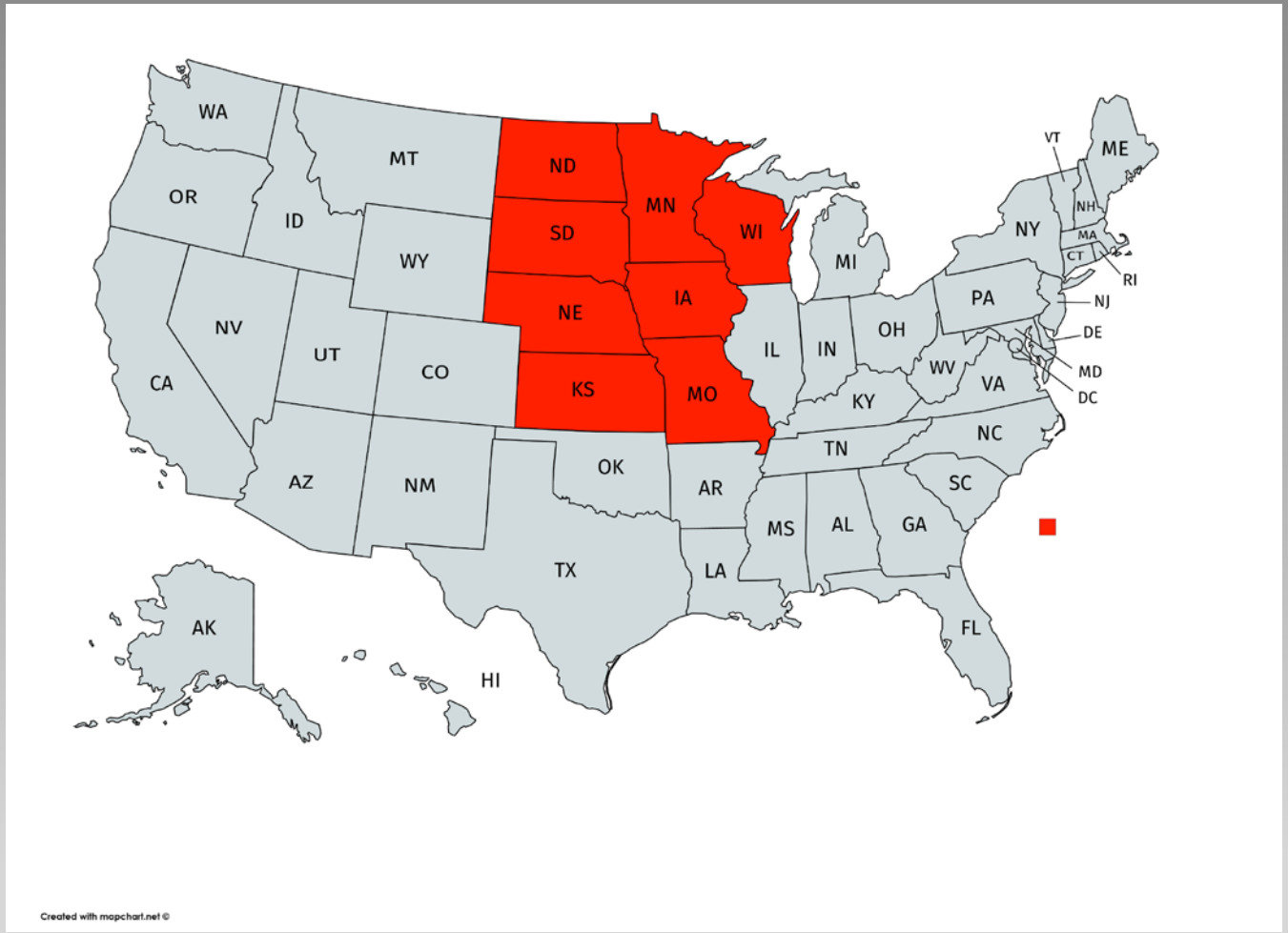


- Range of Director Salary
  - $35,000-$70,000
    - High School – Master's Degree
- Range Volunteer Coordinator Salary
  - $10.00-$20.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $10.00-$20+
    - High School - Bachelor's Degree

- Projects serve average of 70 volunteers

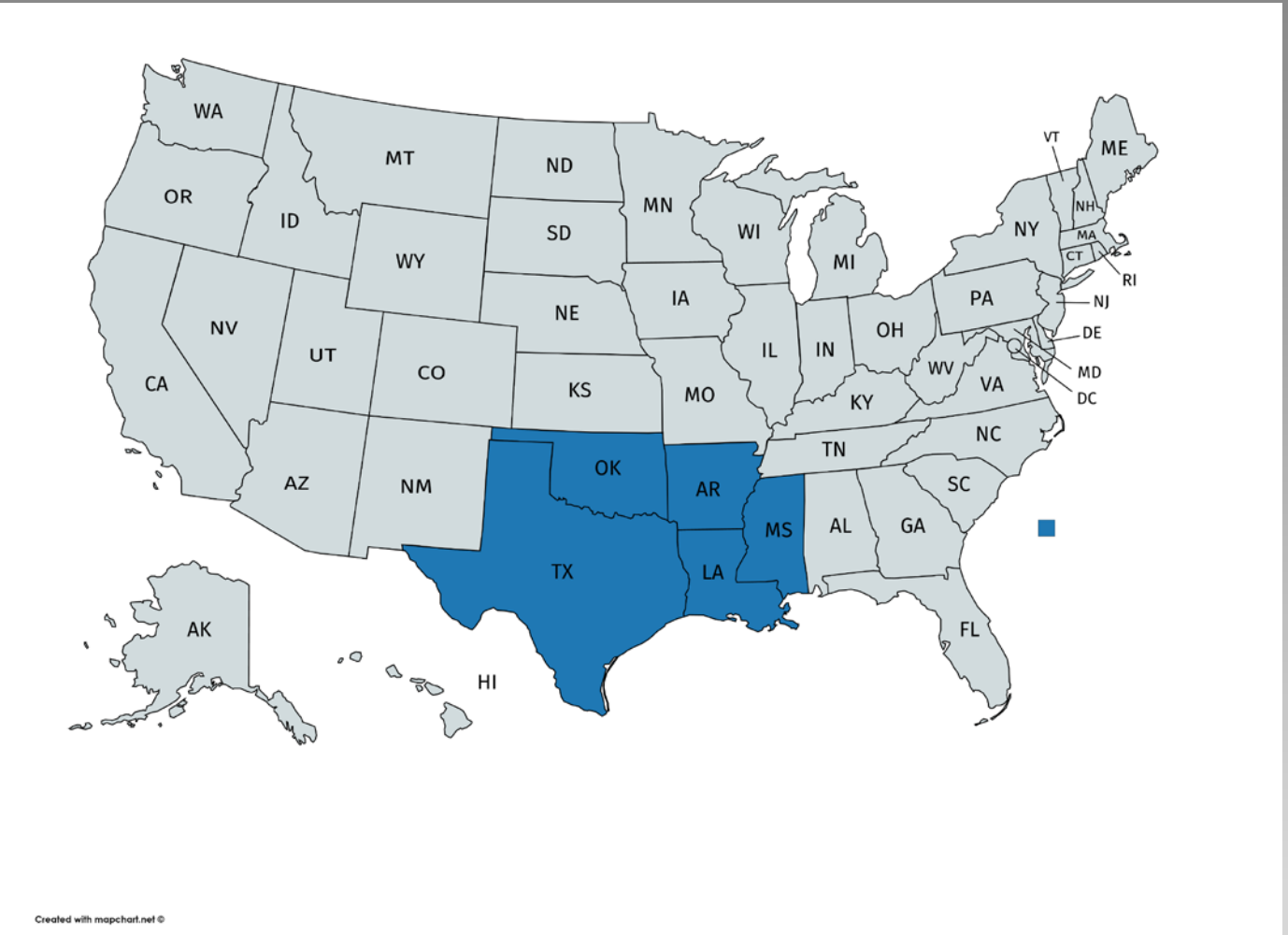
North Central Region

- Range of Director Salary
  - $20,000-$55,000
    - High School – Master's Degree
- Range Volunteer Coordinator Salary
  - $10.00-$18.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $10.00-$18.99
    - High School - Bachelor's Degree



- Projects serve average of 48 volunteers

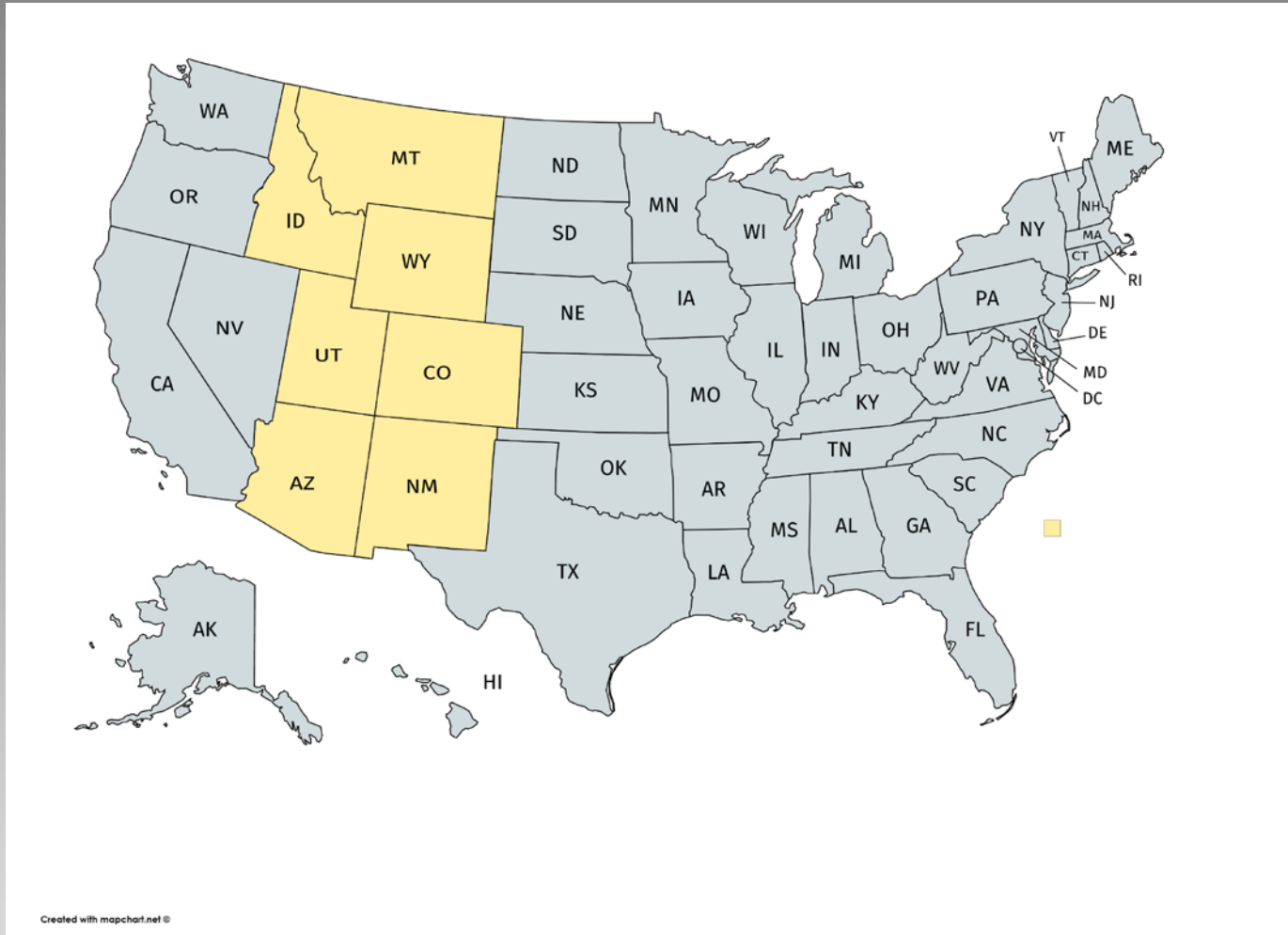
South Central Region



- Range of Director Salary
  - $30,000-$65,000
    - High School – Master's Degree
- Range Volunteer Coordinator Salary
  - $10.00-$18.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $10.00-$14.99
    - High School - Bachelor's Degree

- Projects serve average of 70 volunteers

Mountain Region

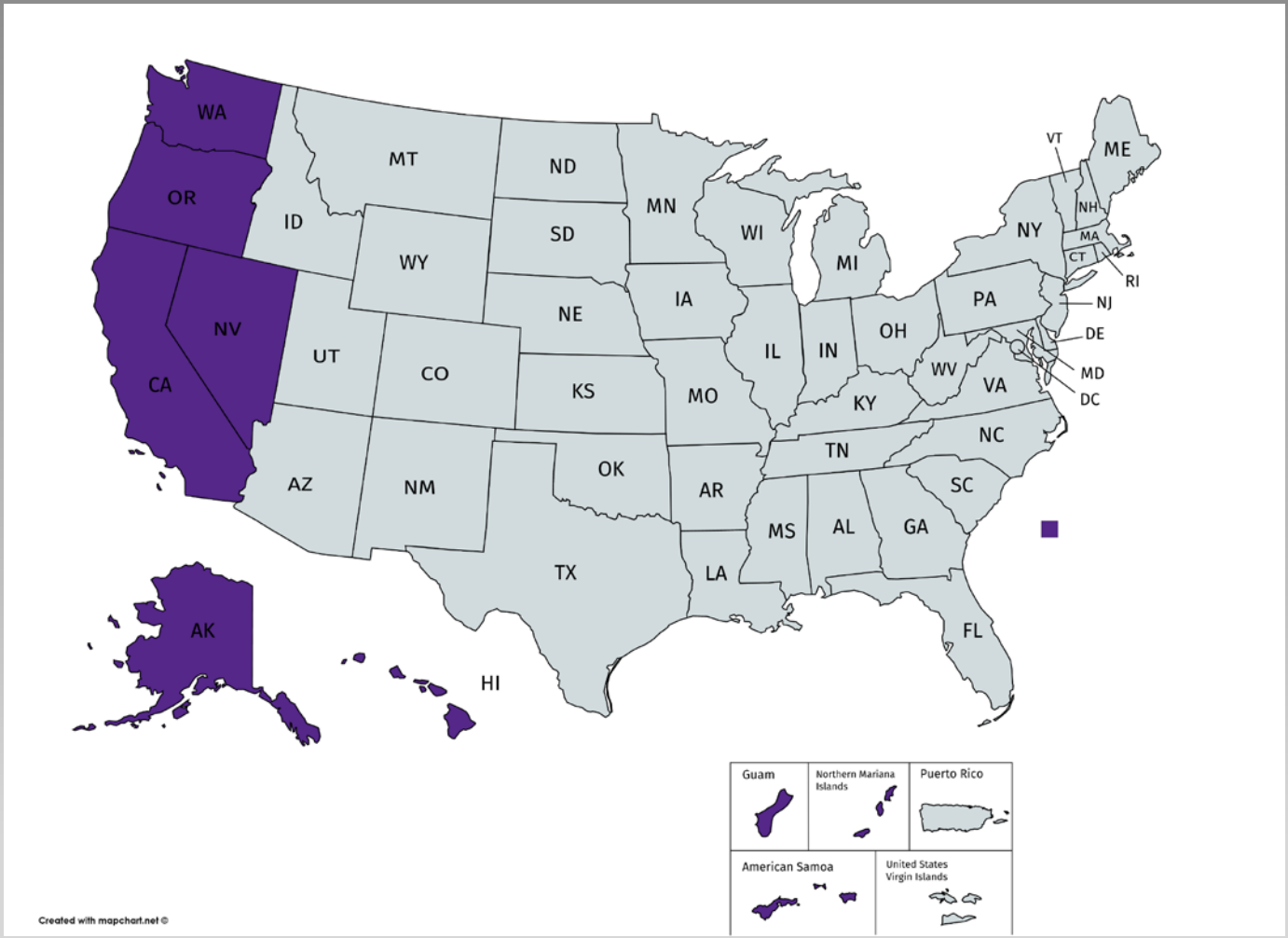


- Range of Director Salary
  - $30,000-$60,000
    - High School – Bachelor's Degree
- Range Volunteer Coordinator Salary
  - $16.00-$18.99
    - High School-Bachelor's Degree
- Range Admin Asst/Office Professional
  - $14.00-$14.99
    - High School

- Projects serve average of 60 volunteers

West Region

- Range of Director Salary
  - $45,000-$70,000
    - Bachelor’s Degree
- Range Volunteer Coordinator Salary
  - $16.00-$20.99
    - Associate Degree-Bachelor’s Degree
- Range Admin Asst/Office Professional
  - $13.00-$20.00+
    - Associate Degree-Bachelor’s Degree



- Projects serve average of 74 volunteers